# **Curriculum Vitae**



Name : Dr. Shetal Rahul Barodia

**Date of Birth** : 4-12-73

Address (Residential) : 8/5, Adhyapak Niwas

Gujarat Vidyapith, Ashram Road,

Ahmedabad - 380014

**Current Position** : Assistant Professor Department of

Life Long Learning & Extension

Email : <a href="mailto:shetal.rahul@gujaratvidyapith.org">shetal.rahul@gujaratvidyapith.org</a>

# **Academic Qualifications**

Exam passed	Board/University	Subjects	Year	Division/ Grade/ Merit.
Ph.D.	Gujarat University	Home Science	2015	Awarded
M.Sc.	The Maharaja Sayajirao University of Baroda	Home Science Extension & Education	1996	"B" (3.71)
B.Sc.	The Maharaja Sayajirao University of Baroda	Home Science Extension & Education	1994	"B" (4.08)
PG. Diploma	The Maharaja Sayajirao University of Baroda	Education Management	1998	"A" (7.60)
PG. Diploma	Indira Gandhi Open University	Rural Development	1998	"A"
PG. Diploma	Indira Gandhi Open University	Human Resource Management	2013	54.44%
Diploma	Indira Gandhi Open University	Management	2012	57%
NET	UGC	Home Science	1999	Pass

# Contribution to Teaching

Courses Taught	Name of University /College Institution	Duration
PG. (MA) – HRM	Gujarat Vidyapith	Since 2004.
B.Ed.	Gujarat Vidyapith	2011
Certificate Programme in CFN	Indira Gandhi Open University	Since 2012

# Area of Specialization

- 1. Home Science Extension Education
- 2. Human Resource Management
- 3. Business Communication
- 4. Rural Development

# Academic Programme and Courses Evolved

- 1. M.A. in Human Resource Management was Restructured an introduced from the academic Year 2005-06
- 2. Diploma Programme in Art & Craft was introduced
- 3. Designed Short- term Skill Oriented Courses and Introduced in the Year 2004 to 2008
- 4. Design diploma programmes on Non-governmental organization, corporate social responsibility, Right to information.

# Involvement in Institute Development

Involved in the Establishment and Revising of Programme in Department of Life Long Learning

- MA in Human Resource Management
- Diploma Course in Art & Craft

Involved in Extension Activities & Community Awareness Programme.

Designed Credit Elective Courses for Gujarat Vidyapith Master Programme like NGO

Management, Rural Management, Indian constitution, Disaster management, Environment and Sustainable Development

Designed B.Voc. programme on food process technology and fashion apparel design.

### Research Guidance

- Guided Master Dissertation of Human Resource Management total No. of Students. (81)
- ➤ Guided Summer Project of Human Resource Management total No. of Students. (82)

# List of Publication

### **Books Published (Chapter in Book)**

- 1. Home Decoration, Book Star Publisher ISBN -978-93-88033-32-9,2018.
- 2. Facets of Continuing Education:

  Ch. "Continuing Education for NEO Literates" Edit: Prof. Yerrojubnas

  Karachargula, Pub: Sarup Book Publication Pvt. Ltd. ISSN 978-81-7625
  979-8.
- **3.** Organization Behavehour (OB), Pub: Reliable publication House, 2016 ISBN-978-93-85930072
- 4. Ch. HR Challenges in Indian Rural Banking sector, "Sustainable Rural Development" Edit Dr. Lokesh Jain and Dr. Rajiv Patel, Pub: Reliable publication House, 2016 ISBN-978-93-85930-04-1
- 5. Ch. 18 Women Entrepreneurs problems and Difficulties, "Women Entrepreneurship : Issues and Challenges, Edit Asha Patil and Anuradha Mathu, Pub : Kalpaz Publication, 2007, ISBN-9788178355825

#### **Paper Published:**

**1.** Paradigm shift In HRM Practices through information technology,

- International Journal of Emerging Technologies and Innovative Research ISSN 2349-5762 Impact Factor 5.87
- 2. Inherent Qualities of leadership in India Woman Asian Academic Research Journal of Social Science & Humanities, Vol 4 & Issue -7, July-17. ISSN-2278-859X
- **3.** Attitudinal change a basic pre requisite for Empowering of women, Emerging Research Vol.3, Issue-1, 2016 Page 1 to 3. ISSN -2348-5590.
- **4.** Task performance and problems faced by Anganwadi Worker of Ahmedabad City. IJTE Special Issue of ICWSTCSC 2016. ISSN-0971-3034.
- **5.** Profile of Anganwadi Worker and their Job Satisfaction, Toward Excellence Vol-7, Issue-4, 2015 Page 1 to 7. ISSN-0974035X
- 6. Manav Sansadhanvayasthapan ma kamgiri sanchhalana padhati sabhandhit karmachhario ne manatao no abhiyasa. AbhiDhrasti , vol.1, February-2014 ISSN 0971-6629.pp. -205-209 (Gujarati).
- Role of Anganwadi Workers (AWWs) in Supplementary Nutrition Programme (SNP) & Their Problems – Towards Excellence Vol-6 ISSUE -1, March-2014. ISSN No-0974-035X.
- **8.** Role of Human Resource Management in Work Life Balance. Abhi Dhrasti Vol.48, Nov-2011, ISSN 0971-6629 Pp.28-30.
- 9. A study of effectiveness of performance management system on Administrative decision. HRD Newsletter, Vol-22, Issue 7 Oct, 2006.ISSN નંધર: 0974-1720. Pp. 16.
- **10.** Durvarti Shiksan ne Samajika Avashakata Anepadakaro .AbhiDrusti, Vol: June 2006 ISSN no.: 0971-6629 Pp. .18- 24. (Gujarati).
- 11. National Seminar on "Effective Management of primary Education "organized by Dept. of Edu. & Psy., M.S.U Baroda on 10 & 11 March 2006 paper Published in seminar proceeding on "A Study of Present Position of Bunyadi Primary Teacher's Training Institute of Gujarat" Pp. -272-277.

12. 12th National conference of Gujarat Sociologies Society on 26-27 Feb 2005 organized by SLU Arts College, Ahmedabad. Paper Published in seminar proceeding on "Problems & Difficulties Faced by Woman Entrepreneurs" Pp. 24-25.

# Participated and presented papers in seminars and conferences International (05)

- **1.** International Conference on "Contemporary Issue and Challenges of Human Rights in the Era of Globalization" Date. 2-3, August 2014 at Gujarat Law Society, Ahmedabad.
- 2. Paper Presented on Constitutional Check on Portrayals of Woman in Contemporary, Indian Advertising.
- 3. International Conference on "Women and Millennium Development Goals: A Social Work Response" 13th -14th February, 2014 organized by faculty of Social Work, M.S.U. Vadodara. Paper presented on "Role of Anganwadi Workers in Supplementary Nutrition Programme & their Problems.
- **4.** International conference on "Women Education and Social Development" on 21-23 February 2013 organizer by Gujarat Vidyapith & Mc Master University of Canada & Central University of Gujarat.
- **5.** International Seminar on "Journey of Women Empowerment Miles to Go" on 24-25 March 2012, organized by Gujarat National Law University, Gandhinagar. Paper Presented on **Sexual Harassment of Women at the Work place.**
- 6. International conference on "Globalization, Values and World Peace on 7-8, January, 2011 organized by Dept. of Philosophy Gujarat University, Ahmedabad. Paper Presented on "Role of Human Resource Management"

#### 7. National (16)

**8.** National Seminar on Revisiting Mahatama Gandhi: Women's Perspective Organized by WILPF India & Dept. of Life Long Learning, Gujarat Vidyapith, 29-30 March-2019 Paper presented on "A Chipko Movement: A Model for the Resolution of Ecological Conflicts in Gandhian Way".

- **9.** National Seminar on Gandhi Shows way to Today's Journalism, Organized by Department of Journalism and Mass Communication, Gujarat Vidyapith, 14-15, March-2019 Paper presented on "Lok Jagruti mate Prayognatamak Abhigam".
- **10.** National Seminar on Women in science & Technology: Creating Sustainable Career Organized by B.V.M Engineering, V.N.Nagar 28-30, june-2018 Paper presented on "Supply Chain Management from Farmers to green grocers".
- **11.** National Seminar on Democracy Media and Development Organized by Department of Journalism & Mass Communication, Gujarat Vidyapith, Ahmedabad on 20 & 21<sup>st</sup> of January, 2017. Paper presented on "Impact of Media on Corporate Social Responsibility A case study".
- **12.** National HR Conclave on Global trends and practices in Human Resources Organized by G.H.Patel Institute of Business Management, S.P.University, Vallabh Vidyanagar on 4-3-2017. Paper presented on "Inherent Qualities of Leadership in Indian Women".
- **13.** National Seminar on "Gender & Development" on 13-14 March 2015. Organized by Department of Sociology, Gujarat University, Ahmedabad. Paper Presented on "Leadership Quotient of Indian Woman as Manager.
- **14.** National Seminar on "Children and Women in media: Issues & Perspectives"  $26^{th}$ - $27^{th}$  March 2014. Organized by Home Science Extension Communication, M.S.U. Vadodara. Paper Presented "**Portrayals of Women in Indian Advertising An Overview.**
- **15.** Third Peoples Education Congress on 19 to 23 November 2012 Ahmedabad. Organized by Gujarat Vidyapith & Lok Bharti Sanosara. Paper Presented on **Religious Education Institutions and their relevance to today's Education.**
- 16. National Seminar on "Dimensions of Sustainable Rural Development Management" on 9-10, January 2012 by Center for Studies in Rural Management, Gujarat Vidyapith, Gandhinagar. Paper Presented on HR Challenges in Indian Rural Baking Sector.
- 17. National Workshop on "Empowering youth through Law" organized by S.L.U

- Arts and H&P, Thakore Commerce Collage for woman & International Women's Wing on 17 September 2011.
- **18.** National Seminar on "Sakharta Dwara Mahila Sashakti Karan" Organized by Gujarat Vidyapith, Bharatiya Proadh shiksha sangh and Achala Education Foundation on 28-29<sup>th</sup> November 2009 at Gujarat Vidyapith, Ahmedabad.Paper Presented on **Promotion of literacy among females of Ankodia village**, Vadodara Taluka.
- **19.** Seventh Annual HR Conference on 11October 2008 at Ahmedabad Management Association, Ahmedabad.
- **20.** National seminar on "Gender Discrimination" Shree M & N Virani Science College & Shree Yogiji Maharaj Arts & Commerce College, Rajkot. Paper presented on **Decrease Gender Discrimination through Gender Sensitization in local body member.** 17th Feb. 2008.
- **21.** National Seminar on "Recent trends in Development Communication "on 24<sup>th</sup> 25<sup>th</sup> January 2008 at M.S.University Vadodara.
- **22.** National Conference on Future of Community Education in an Emerging Knowledge Society 8-10 February 2007.
- **23.** National Seminar on Human Resources Management and Business Process on 30-31 January 2007 at Mahatma Gandhi Labour Institute, Ahmedabad.
- **24.** National seminar on "Future of Education in India "Indian sociology Society, **Distance Education: Need & Challenges** 4 & 5 March 2006.
- **25.** 13<sup>th</sup> National Conference Gujarat Samajshastra Parishad, paper presented on **Information Technology and Knowledge based Society: Challenges before the Educational System,** 28th-29th January 2006.
- 26. 12<sup>th</sup>National conference of Gujarat Sociologies Society on 26-27 Feb 2005 organized by SLU Arts College, Ahmedabad. Paper presented on **Problems & Difficulties Faced by Woman Entrepreneurs.** Pp. 24-25.

#### State level: 11

 One day Symposium on 20-9-2014 organized by Ahinsa Shodh Bhavan "Antar Vidhiyakiya Dhrasti Ae shanti Ni Vibhavna" Paper Presented on Role of peace

#### in Human Resource Development and Management.

- 2. State level Seminar on "Problems and Prospect of Female Foeticide" on 27th September-2014, organized by Kasturba Gandhi National Memorial Trust. Lecture deliver on **Role of Religion and Role of NGO**.
- One-Day Seminar on "Entrepreneurship Development & Challenges" on 31<sup>st</sup>
  March, 2014. Organized by M.C. Shah & C.C.Sheth Commerce College Paper
  Presented on Challenges Faced by Women Entrepreneurs.
- 4. One-Day Seminar on "Beti Bachao" organized by Ahmedabad Medical Association on 31<sup>st</sup> March, 2013 at YMCA International center, Ahmedabad.
- 5. Faculty Development Programme on Research & Publication on 26<sup>th</sup> October 2013, organized by S.L.U. Arts & H&P. Thakore Commerce Collage for Women.
- 6. State level Seminar on Female Foeticide and Gender Violence: Bhartiya Perspective on 19<sup>th</sup> September-2012. Paper Presented on **A Threat to Women Hood** Organized by Gujarat Vidyapith & Education Researcher's Association & WILPF, Gujarat Branch.
- 7. State level Seminar on Gujarat ne Mahilao ne Dashaane Disha. 2<sup>nd</sup> & 3<sup>rd</sup> March 2012 organized by Peace Research center and WILPF, Gujarat Chapter, Ahmedabad. Paper Presented on **Attitudinal Change A basic pre-requisite for Empowering of Women.**
- 8. State level Seminar on "Manav Adhikar Ane VikasNi Vartaman Thara: Organizing Members on 26th March 2012.
- 9. Workshop for Red Ribbon Club in charge at Rural Development and Management Institute, Ahmedabad on 21<sup>st</sup> August, 2010.
- 10. State level Workshop on "Vishwavaipar Sangathan" on 13<sup>th</sup> July 2005 at Gujarat Vidyapith, Ahmedabad.

#### Training programs

• Faculty development programme from 1st to 6th May 2017 at Knowledge

Consortium of Gujarat, Ahmedabad.

- Leadership development programme from 13-2-2017 to 18-2-2017 organized by HR Arts College & leadership training center Ahmedabad.
- Faculty development programme from 29-2-2016 to 5-3-2016 at knowledge consortium of Gujarat, Ahmedabad.
- Participated in Gandhi katha from 26<sup>th</sup> to 31<sup>st</sup> January 2013, organized by Gujarat Vidyapith, Sadara.
- Attend research methodology programe at academic staff college, Gujarat University, Ahmedabad from 16-12-2013 to 5-11-2014.
- Refresher courses in ICT from 9-1-2012 to 29-1-2012 at Academic staff college, Ahmedabad.
- Participated Nai TalimKa Parivartankari Najariya lecture series Dr. Anil Sadgopal – Sikshan Mahavidyalaya Gujarat Vidyapith Ahmedabad-28 February to 6 March 2011.
- Refresher courses in Research Methodology from 8-3-2010 to 28-3-2010 at Academic Staff College, Ahmedabad.
- Attend orientation programme from 11-2-2008 to 9-3-2008 at academic staff college, Gujarat University, Ahmedabad in 2008
- Attended Entrepreneurship program at M.S. University, Baroda in 2005
- Participated in Gandhikatha at Ahmedabad Gujarat Vidyapith During 17 to 22 August 2004.

### Seminars / Workshops / Training Camps Organized

- Organized one day state level seminar on E-Waste Management on 27-3-2018 at Gujarat Vidyapith, Ahmedabad in Collaboration with Paryavaran Mitra.
- Organized Extra Mural Lecture of Prof. B.N.Dastoor on 18-2-2018 at Adivasi

- Shanshodhan Hall, GujaratVidyapith, Ahmedabad in Collaboration with MHRDM Alumni Association.
- Organized one day stat level seminar on Role of Human Recourses in Social Responsibility on 27-3-2017 at Adivasi Shanshodhan Hall, Gujarat Vidyapith, Ahmedabad in Collaboration with MHRDM Alumni Association.
- Organized State level Seminar on Peoples Decisive Role in Environment Public Hearing on 29th March 2013
- Organized State level Seminar on Female Foeticide and Gender Violence: Bhartiya Perspective on 19 September - 2012.
- State level Workshop on "Poshan Jagruti Savastha Rastruni Chavi" on 3<sup>rd</sup>
   September, 2012 Organized by Department of Food & Nutrition, Ministry of
   Women & Child Development & Dept. of Life Long Learning, Gujarat Vidyapith at Ahmedabad.
- Organizing Committee Member in Third Peoples Education Congress on 19 to 23 November, Ahmedabad.
- State level Seminar on "Manav Adhikar Ane Vikas Ni Vartaman Thara: Organizing Members on 26th March 2012.
- Organized HRD Week in the Year 2008, 2011, 2014.
- Organized Extra Mural Lecture in the Department of Life Long Learning & Extension.
- Organized Educational visits for the Students of Human Resources Management.
- Organized Different training Programs on Food & Nutrition, Childcare,
   Entrepreneurship Development for Women & Adolescent girls.
- Organized orientation Programme for Student of Social Work in 2008 & 2009 and for Human Resources Management Students since 2007.

#### Radio Talk Delivered

- Adivasi Vistarni Mahilao ma Jova Malti Bal-Ucchernisamjan All India Radio, Ahmedabad. 7-9-2005
- Talk on Women Rights in Programme Vanita-Doordarsan, Ahmedabad, on 11<sup>th</sup>
   March, 2010.

# Lectures Delivered on (National/Local level Programmes)

- Entrepreneurship development programme at Vadodara 2004 & 2005.
- Women empowerment at Annand College in 2006.
- Role of Women as a leader at Annand College in 2007.
- Training Programme on Food & Nutrition for Anganwadi Workers at Data Taluka.
- Women Entrepreneurship Development at Jyoti Sangh, Ahmedabad.
- Research methodology in Net Training Center GujaratVidyapith Ahmedabad
   2008, 2009.
- Adivasi Kendra
- National programme of India at B.Voc Food & Nutrition programme Sadra,
   Gujarat Vidyapith, and Ahmedabad on 23-2-2018.

#### Committee Member

- 1. Member Abhimukta Shibir, Gujarat Vidyapith
- 2. Member Annual Report, Gujarat Vidyapith
- 3. Committee Member NAAC Report Writing
- 4. Member in Trustee Mandal of Gujarat Vidyapith
- 5. Committee Member in Home Science Syllabus Committee & B.Voc Committee

### Administrative Work

Examination work of the department.

Placement coordinator of the HRM student.

Alumina Association Coordination

# Membership in Professional and other Bodies

- 1. Member in Home Science Alumina Association
- 2. Member in National Human Resources Development

# Examiner ship

- **1.** Examiner in Gujarat Vidyapith for MA, Human Resources Management and B.A in Home Science and Rural Development, B.Voc.
- **2.** Examiner in Indira Gandhi Open University and Dr. Baba Saheb Ambedkar Open University in CFN and NGO Management Programme.
- **3.** Examiner in MS University of Vadodara.

#### Academic and NGO's

- **Member** in Programme planning committee of Yuvakvikas Trust, Ahmedabad.
- Member in Project EvaluationCommittee of Indian Society for community Education, Ahmedabad.
- Member in Programme planning committee of Joyti Sang, Ahmedabad.
   (Work with different NGOs in Ahmedabad and Vadodara for coordinating the field level programmes).

#### **Extension Activities**

 As a Faculty Member in the Department of Life Long Learning & Extension activities were organized by me:

- Women Empowerment
- Human Rights & Women Rights
- Adult Education & Drop-out Children Education
- Skill Development training Programme
- Social Awareness & Developmental Programme

### Other Work Experience

**Work as a lecturer** in Dept. of Adult and Continuing Education and Dept. of Extension communication in M.S.University of Baroda from 1996 to 2004.

**Coordinator of the Session** in National Seminar on "Gender & Development" on 13-14 March 2015. Organized by Department of Sociology, Gujarat University, Ahmedabad.

**Coordinator of the Seminar** - State level Seminar on Peoples Decisive Role in Environment Public Hearing on 29<sup>th</sup>March 2013 & State level Seminar on Female Foeticide and Gender Violence: Bhartiya Perspective on 19<sup>th</sup>September-2012.

# **Coordinator of the Project**

Environment Year – 2017

Sexual Harassment Year – 2017